

National Judicial Academy

SE- 8:- Training Course for Prosecutors of CBI Alongwith, Under Secretaries, Deputy Secretaries, Directors of DOPT

26th– 30th March, 2016

Programme Coordinator	Ms. Pragya Aishwarya, Law Associate
No. of Participants	26
No. of forms received	20

General Suggestion

4	<p>Give your views on the structure of the programme and sessions included:</p>	<ol style="list-style-type: none"> 1. The structure of the programme was good. However certain sessions did not cover the subject completely for which they were meant. 2. Programme was designed in such a way, some were with very special touch as Leadership skill, team building. Ethics at works place, Communication at work place and work pressure, stress & mental health. 3. Beautifully designed and full of use. Sessions of Shri Sampath Iyengar is of greatest use and I am really thankful to him for what he gave me. 4. Structure of the programmes/sessions was well curated. 5. The structure of programme really good one and helpful in future in discharge & official/routine duties. The session included (session 7; Biases of Prosecutor) are not practically useful for practical working in the court. 6. Good. More training between prosecutors & judges should be organized. 7. Programme was well structured. It covers not only widening our knowledge but also emphasis on personality management and development. 8. (i) Sessions on Administrative vigilance may be included; (ii) Principles to kept for legal scrutiny while decision are taken by executives. 9. Participant did not comment. 10. The structure was planned very well, at least for the CBI prosecutors. The others might have found the course contents tilted towards criminal prosecution, which might not have been relevant. 11. Very nice programme and very helpful. 12. The sessions provided an opportunity to acquaint with the faculty, who were mostly High Court Judges and what was their distilled wisdom out of the labyrinthine process of justice in India. 13. Number of topics of could have been less with scope for intensive discussion on the topics. 14. Programme is very well organized. 15. Participant did not comment. 16. Well-designed covering different topics that suits to almost all the participants. 17. It was a good programme. 18. The structure of the course was more tilted towards subject matters relating to prosecutor. It would have been more appreciated if some sessions were assigned for administrative business relating to processing of recommendation of investigating agencies for recommending sanctions for prosecution or initiating departmental action. <p>There was only one session for anti-corruption laws and more time was warranted for the same including appreciating nuances of often invoked provision of statute the Prevention of Corruption Act. An over view of the Prevention of Money Laundering Act was conspicuously not included, interaction of administrative authorities with prosecutors is at the stage when the matter is before the court. Thus, a session of the rights and duties of sanctioning and signing authorities during the course of hearings could have been one component, with specific reference to the area on which the two authorities are required to be cross examined during the proceeding & enlightening the trainees with consequential legal provision relating to perjury etc. The course was conducted in a very professional</p>
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		<p>manner with Hon'ble Judges sharing their knowledge wisdom & experience to help appreciate the law in its proper perspective with its rules.</p> <p>19. It was an opportunity with good interactive sessions. Faculty were crystal clear in their lecture with rich experience in their respective subject.</p> <p>20. Well-structured programmes. Duration of programmes was suggested by DOPT. Topics on scientific investigation, Cyber-Crimes etc., were very interesting.</p>
5	<p>What are your gains/learning from this programme?</p>	<ol style="list-style-type: none"> 1. Certain programmes pertaining to stress management, leadership skills, communication at work place etc. have really helped me and have enhanced my view on certain aspect of life. 2. Refresh knowledge of law. 3. Many things useful for our job, knowledge of law and other things also. 4. Participant did not comment. 5 Refreshing the memories of basic concept of the law & procedure etc., and across of change in the scenario of law & society & its changes. 6. A lot. 7. I came across the experience of the learned faculty and which certainly enhance my knowledge and skill which will be beneficial to my assignment. 8. Criminal Justice System is learnt by me. Role & importance of prosecutors in Criminal Justice System. 9. Participant did not comment. 10. Quite a few actually. Namely: 1. Why a prosecutor needs to be unbiased; 2. Some ethical behaviors at workplace. 11. 1. Better understanding of Criminal Laws; 2. Communicative Skills; 3. Leadership Skills; 4. Digital forensic as way of investigation. 12.1 (i) The sessions provided an opportunity to acquaint with the faculty, who were mostly High Court Judges and what was their distilled wisdom, out of the labyrinthine process of justice in India; (ii) Also knowing the actual prosecution process that goes in any Act and particularly the PC Act, for which I am concerned in my official assignment these days. Also came to know about trials & tribulation of CBI prosecutors, how they discharge their duties; 2. Also came to know about the pressure deficit of domain knowledge in matters pertaining to cyber forensic and other scientific investigation that have become essential tools these day in arriving at justice. 13. A number of tools and techniques in the process of investigation; Judge's mind in appreciation of evidence; Importance of circumstantial evidence; Behavior Skills. 14. There is a good interaction with judicial officers and gain inputs to overcome mental stress. 15. The lecture given in the classes are very useful. They help me in refreshing my memory in the above aspects. The programme also help to reduce stress of mind. 16. For me psychology behind crimes, establishing chain to link circumstantial, cyber forensic, were the new topics and they enhanced my knowledge in general. Communication at work place and stress management session were also gainful. 17. Something we learn but not more. 18. It was an enriching experience both in the class and while interacting with the fellow trainees from the other spheres. One was enlightened by introduction to investigative tools of modern era, the international legal practices and law and of course about common areas of leadership skills, team building, handling of work pressure and ethics. 19. We learnt more about prosecutors details various kind of endeavors permissible in court of law. The duties and responsibilities of prosecutor towards the state etc. 20. I don't have any background of a practicing lawyer, but have to visit courts frequently. We benefitted a lot on practical issues, especially by the discussions of public prosecutors and the esteemed resource persons.

6	<p>Kindly make and Suggestion you may have on how NJA may Serve You better and make the Programme more effective:</p>	<ol style="list-style-type: none"> 1. NJA has been bright in existence only with a view to provide training to the judicial woks i.e. in order to make for a better judicial officer. View of other court Officers i.e. Public Prosecutors, Defence Counsels, Court staff/officials, general public may be obtained on the point as to what do they expect from the judges and on the basis of view of all there officials in new course/programme may be formulated and incorporated in the sessions meant for them. 2. Though programmes are very good, however some more class for imparting communication at work place & also for enhancement of team building efforts & leadership skills. 3. Well maintained Institute and there is no scope for improvement, hence no suggestion. 4. Faculty/trainers should also recommend books/reading material/films/video on various topics. 5. To keep training programme on regular interval with different department of the Government of India. The lecture/programme be based upon the practical aspect instead of preaching on ideal talk only. 6. Organize more training for prosecutors. 7. NJA has organized this training for prosecutor probably for the first time. As we all know public prosecutors plays important role in the administration of justice and they also like our Hon'ble Judges, require better skill and knowledge in order to perform their duties well. Therefore, I hope that this kind of training which enhance skill and knowledge will continue in future also. 8. Participant did not comment. 9. There should more such programmes. 10. Nil 11. Participant did not comment. 12. (1) To include more topics on jurisprudence; (2) To have interactive sessions in evening also so as to learn out of class;(3) To take to heritage sites and to picnic like trekking and other things like boating etc.; (4) To learn and enhance the communication by organizing group discussion; (5) Unshackling of hierarchy in whatever way it can envisioned, be enhanced, so that every participants is compelled to shake off its inhibition. 13. NA 14. There is no need to give any suggestion but you have to organize such training programmes in future too. 15. Interaction of more senior judges required, which will help to understand the difficulties of the trainees in their day to day work. 16. Participant did not comment. 17. Law related programmes may be more effective. 18. The Academy should continue to maintain the high standard of excellence so that it has a cascading effect on improving the law enforcement, administrator and judicial system. There should be more course involving heterogeneous group so that better understanding of inter dependents of all the wings of government is developed for synergizing and synthesizing efforts of all involved to set a benchmark for speedy efforts and fair justice delivery system for the country which other look up to emulating. 19. The programme was compact and self-contained. 20. I am from the set-up of Government of India. I may suggest that retired bureaucrats that is IPS or Civil officers may be invited for any session on investigating issues etc.
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7	Any other Suggestion / Remarks	<p>1. In order to formulate the sessions in future it would be better the officials for whom the course is being arranged are consulted in advance and the sessions may be based on their needs and requirements.</p> <p>2. There may be some more training programmes to improve legal knowledge & to reduce stress at work place.</p> <p>3. More training schedule should be increased to impart legal knowledge to the prosecutors of CBI.</p> <p>4.-Should include some sightseeing/outing sessions; Except for one day when musical evening followed by pool-side dinner was organized, events were not properly organized/planned.</p> <p>5. Participant did not comment.</p> <p>6. Participant did not comment.</p> <p>7. There should be senior for recent important case law which has impact on the society.</p> <p>8. Participant did not comment.</p> <p>9. Participant did not comment.</p> <p>10. Nil</p> <p>11. Participant did not comment.</p> <p>12. To provide Wi-Fi in room also.</p> <p>13. NA</p> <p>14. Participant did not comment.</p> <p>15. Participant did not comment.</p> <p>16. Participant did not comment.</p> <p>17. Participant did not comment.</p> <p>18. Participant did not comment.</p> <p>19. More such programme may be organized for Under Secretaries in DOPT.</p> <p>20. Power point possibly, may be provided as a soft copy.</p>
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S. No	Particulars	Respondent	Marks out of 5	Remarks
1	Reading Material	10	5	Methodically Catalogued
		12	4	Should be in compliance with contemporary events. So as to be more engrossing.
		18	5	Case Law supplementation is appreciated.
		19	5	More material can be provided
2	Travel	10	5	We had little travels to do during the course, but those were seamless.
		18	5	Though only visit to local market was undertaken but it was observed that chauffeurs were polite & respectful
3	Protocol	18	5	Within the short time available short visit to the State Museum and Van Vihar were arranged.
		20	4	Protocol people were available at Airport before the flight.
		10	5	Received at the airport arrival lounge with prominent placard
4	Reception	18	5	One was impressed by emphasis on taking care to the participants right from the state of filling up registration/ reporting form which included columns rating to medical needs of the participants.
5	Cleanliness	18	5	The campus is very well maintained & due emphasis with placed on cleanliness and hygiene
		20	4	Yes, they check daily at given time.
6	Food	8	4	Need improvement in South Indian dishes and needs improvement.
		18	5	Excellent
		20	4	A good variety is maintained.
7	Hygiene	-	-	-

8	Staff Behavior	18	5	Very polite and ready to provide assistance at point of time.
9	Hospitality	20	4	Excellent, Course-Coordinator was available every time. We enjoyed the event musical nights.
10	Others	-	-	-

Programme & Hospitality Feedback																						
1	Mark Your Satisfaction, Ranking from 1 (Very Poor), 2 (Poor), 3 (Fair enough), 4 (good), 5 (Excellent), for the following:																					
2	No. of Participant	26																				
3	No. of forms received	20																				
	Respondent No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Total marks out of 55
No.	Subject	Marks																				
1	Reading Material	4	5	5	4	3	4	5	4	5	5	5	4	4	4	4	5	5	5	5	4	89/100
2	Travel	5	5	5	4	3	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	95/100
3	Protocol	5	5	5	4.5	3	5	5	5	4	5	5	5	4	5	5	5	5	5	5	4	94.5/100
4	Reception	5	5	5	5	3	5	5	5	5	5	5	5	4	5	4	5	5	5	5	4	95/100
5	Cleanliness	4	5	5	5	4	5	5	5	5	5	5	5	3.5	5	4	5	5	5	5	4	94.5/100
6	Food	4	5	5	4.5	4	5	5	4	5	4.5	5	5	4	5	5	5	5	5	5	4	94/100
7	Hygiene	4	5	5	5	4	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	96/100
8	Staff Behavior	5	5	5	5	4	5	5	4	5	5	5	5	4	5	4	5	5	5	5	4	95/100
9	Hospitality	5	5	5	5	4	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	97/100

Prepared by the Documentation/Communication & PR Unit of the National Judicial Academy